

Sandi Roberts (she/her)

Associate

Profile

Sandi Roberts is a leadership development coach, consultant and entrepreneur with over 30 years of professional experience working with diverse clients in both the public and private sectors.

Dedicated to working with clients to expand their personal and professional potential, Sandi is a Certified Professional Co-Active Coach (CPCAC), a Certified Team Performance Coach (CTPC), a Certified Leadership Circle practitioner and trained in organization systems coaching. In addition, Sandi is a Prosci certified change management practitioner.

Sandi's unique background, which includes professional services consulting, change management, communications, human resources, and leadership development, makes her ideally suited to work with leaders and organizations who need to motivate and mobilize their people to succeed in a rapidly changing environment.

Select clients served

- Bell Business Markets
- Nova Scotia Power
- Halifax Regional Municipality
- Nova Scotia Department of Community Services
- Medical Society of Prince Edward Island
- Mental Health Foundation of Nova Scotia
- High Liner Foods

Work History

2015 – present **Fire Inside Leadership, Halifax NS**
Associate

As an associate Sandi provides personal leadership development, team coaching, facilitation and strategic development and change leadership services.

1998-2015 **Bell Canada Enterprises (Formerly *xwave*, Bell Aliant) Halifax NS**
Senior Manager Communications for Bell

- Sandi worked with leaders to achieve the organization's strategic objectives through:
- creating communications strategies and communications plans
- providing change management and strategic communications leadership for mergers/acquisitions and outsources/divestitures
- coaching executives providing counsel regarding their leadership approach and communications approach
- researching, designing and developing organization wide communications tools
- researching and implementing organization-wide surveys facilitating the communications of survey results and championing action-planning.

1988 – 1998 **Accenture (Formerly Synerlogic/Anderson Consulting), Halifax, NS**
Management Consultant

Accenture brought strategy, process, technology and change management consultants together on projects in order to help its clients change to be more successful. Sandi began her consulting career with Synerlogic / Andersen Consulting in Information Technology and joined the Change Management practice in 1995 working on a variety of consulting engagements in Nova Scotia, Newfoundland and Ontario

Education, Training and Accreditation

2021 Coaches Rising
Inside Coaching

2020 World of Business Ideas
Emotional Intelligence with Daniel Goleman

2020 Active Hope
Active Hope practitioner training

2020 PQ Coach Training
Positive Intelligence, Shirzad Chamine

2020 Coaches Rising
The Coaching Summit

2018 Coaches Rising
The Art of Developmental Coaching



2018 Center for Right Relations

Organizational and Relationship Systems coaching (ORSC) series

2017 Leadership Circle

Leadership Circle Profile Certification

Collective Leadership Assessment Certification

2017 Team Coaching International

Certified Team Performance Coach

2017 Co-Active Training Institute

Certified Professional Co-Active Coach

2016 Mindfulness Based Stress Reduction

8 Week Course, with a Day of Mindfulness

2010 Prosci

Change Management Certified Practitioner

1993 Dalhousie University, Halifax, NS

Masters of Business Administration – Concentration in Human Resources

1988 St Francis Xavier University, Antigonish, NS

Bachelor of Science with Honours – Mathematics and Computer Science

Memberships and Community Involvement

- Atlantic Canada Study and Stay Program – mentor (2021)
 - Partners in Our Vision Award - Mental Health Foundation (2020)