

Jane Hustins (she/her)

Partner

Profile

Jane has served the leadership development of business leaders and their organizations in a broad range of local, regional and national organizations since 1999. She provides coaching and facilitation support to public and private sector senior leaders and their teams in diverse fields as information technology, energy, economic development, manufacturing, public service based and not-for-profit.

Jane's approach is as partner and enabler. Her leadership coaching and consulting practice is supported by extensive facilitation experience. Clients seek her out for leadership development and team coaching, strategy development, multi-stakeholder facilitation and organizational change initiatives.

Jane's success is grounded in 30 years of experience in senior leadership positions in the private sector and high growth enterprise combined with years of ongoing professional development. Jane has proven her ability to facilitate the strategic and meaningful conversation to enable individuals, teams and organizations to be the best they can be in today's complex environment.

Select clients served

- Sell Mobility
- BDO Canada
- Doctors Nova Scotia
- Nova Scotia Power
- Workers' Compensation Board of Nova Scotia
- Cox & Palmer: Nova Scotia and PEI
- Halifax Public Libraires
- Halifax Partnership
- Medical Society of PEI and New Brunswick
- SigMast Communication
- Barrington Consulting
- Halifax Port Authority
- Nova Scotia departments of Health and Wellness, Justice, Community services, Energy and Advanced Education

Work History

2009 – Present **Fire Inside Leadership**

1998 – 2009 **Linx Strategies**

Fire Inside Leadership – Founding Partner

Linx Strategies – President

As Partner and co-founder of Fire Inside Leadership, Jane provides leadership development, team coaching, strategic planning and facilitation services to support leadership teams and peer groups within organizations in the private and public sectors.

1990 – 1998 **Halifax Radio Broadcasting**

Metro Radio Group – Operations Manager

Sun FM Radio – General Manager

Jane was a key part of the start up team launching Sun Radio in 1990 and continued to play a significant role in the senior team, including the merger and integration of several radio stations known at that time as the Metro Radio Group.

1983 – 1990 **Cultures Fresh Food Restaurant**

Vice President of Operations

Jane played a key role in the growth of a national fresh food restaurant chain from 16 to 75 operations with a focus on franchise growth.

Education, Training and Accreditation

2020 World of Business Ideas (WOBI), Digital training

Emotional Intelligence with Daniel Goleman

2018 – 2021 Coaches Rising

The Art of Developmental Coaching

2016 The Leadership Circle Profile

360 Leadership Assessment Certification

2012 Team Coaching International, Washington D.C.

Team Coaching Intensive - *Authorized Team Diagnostic™ Facilitator*

2011 Ten Directions

Advanced Integral facilitation

2010 Psychometrics, Halifax, NS

Myers Briggs Indicator Type 11 Qualification program



2009 and 2007 ALIA Summer Institute, Halifax, NS

Leading in Networked Emergent Systems and Human Systems Dynamics

2007 Arbinger Institute, Halifax, NS

Leadership and Self Deception Workshop – Arbinger Institute

2005 – 2007 The Center for Right Relationship, Toronto

Organization and Relationship Systems Coaching

2005 The Coaches Training Institute, Toronto

Co-Active Coach Training Program

2005 The Coaches Training Institute, San Rafael, CA

Co-Active Leadership Development Program - 10-month Leadership Development Program

1983 University of Toronto

Bachelor of Arts – 4 year Honours Program

Community Leadership

- 2014-2015 and 2021-2013 The Gambia, West Africa, Youth Development Program through the NSGA
- 2002-2005 Mermaid Theatre - Member of the Board of Directors
- 1992-2002 Metropolitan Halifax Chamber of Commerce – Board of Directors
- 1997-1998 Atlantic Association of Broadcasters Convention – Convention Co-chair
- 1997 Neptune Capital Campaign – New Neptune Capital Campaign
- 1995 The Halifax Partnership – Start-up Investment